



September 1, 2016

SAFETY PROGRAMS VERSUS SAFETY CULTURES

One of the most effective tools we have to ensure a safe and thus productive work environment, is a culture that makes safety part of what we do, rather than a list of actions or tasks that are superimposed on our activities. You wouldn't put on shoes without tying them, likewise our day to day undertakings should have as a part of them, an element of safety consciousness. Safety culture is not a list of regulations or policies, it's a mindset, a matter of behavior. Compliance informs us, but it does not create a culture, that is OUR responsibility. When it becomes part of our DNA, something we are aware of and act on without having to think about, we are at our peak in terms of functioning safely, and protecting ourselves and our resources.

Some aspects of a healthy safety culture are a commitment to foster it. This must occur at ALL levels of the organization, and involve a shared vision and goals. Also, regarding safety as an investment, not a cost or inconvenience. Training is key, for all personnel. As is an effective system for controlling hazards to begin with, and a commitment to constant and sustained improvement; Always looking for better ways of doing things. Finally, a blame-free environment, that allows people to report freely, toward the end of fixing potential problems, not lamenting them, and sharing successes. When something is done well, use those processes and behaviors as teaching tools.

Safety culture doesn't come easy. Sometimes it requires a rethinking of the way we do things on the collective level. However the rewards are immeasurable, and well worth the investment of time and energy.

UPCOMING TRAINING

Forklift Operator/Safety Training

Location: Boise State University, Pioneer Hall 102 and FOM Yard
Date: September 21, 2016 – 10 a.m.-Noon

Required training for forklift operators. This training results in a three year operator's certification. Conducted by Environmental Health, Safety and Sustainability, and Facilities Operations and Maintenance.

Monthly Occupational Safety Training

Location: Boise State University, Pioneer Hall 102, 2-3 p.m.
Date: Third Wednesday of every month

Various topics, based on department needs, requests, and current issues and topics of concern. Conducted by Environmental Health, Safety and Sustainability, and invited speakers.

Emergency Action Plan Author Workshop

Location: Boise State University, ELD Lab, HR Building 123, 2-3 p.m.
Date: October 24, 2016

For Boise State Building Coordinators, a guided exercise in creating a building specific EAP. Conducted by Environmental Health, Safety and Sustainability, and the Office of Emergency Management.

FROM THE INTERNET



[Lesson Learned – Ladder Fall Results in \\$19,125 Fine, and Serious Injury](#)

Author: UC Berkeley, EHS



[September is National Preparedness Month](#)

Author: Boise State Emergency Management



[Heat Safety App for Android and iPhone](#)

Author: US Occupational Safety & Health Administration

MANAGER'S CORNER



[Zen and the art of workplace safety](#)
UCI News

SAFETY BRAIN TEASER

What's wrong with this picture?



SHARE YOUR THOUGHTS...

Please feel free to contact us to provide feedback on the content of this newsletter, or to suggest topics that you would like to see addressed, or inquire about training you wish to participate in.

Reg Pope
Training and Development Coordinator, EHSS
Occupational Safety
(208) 426-3998
regpope@boisestate.edu