



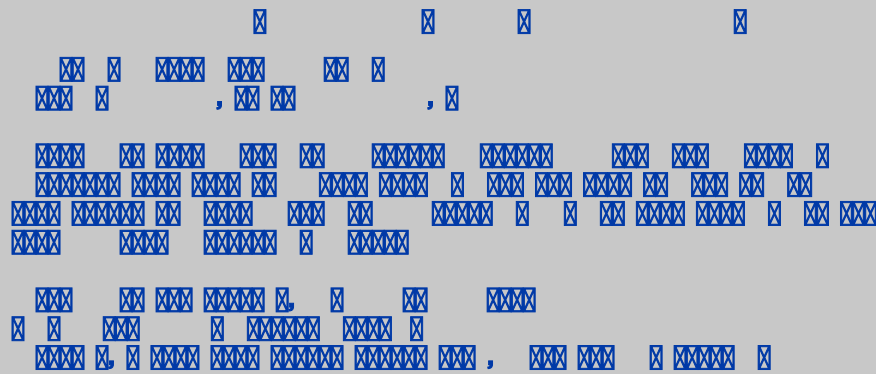
November 1, 2017

Employee Engagement & Organizational Safety Performance

The Rules of Engagement: Understanding Social Exchange theory

Creating the kind of culture where we go longer periods of time without injuries – and where no injury is acceptable – is a serious undertaking. In particular, it requires engagement, the willing and active participation of employees throughout the organization. At the end of the day, leadership is limited in its ability to provide coverage and even with the best safety programs are only as effective as the level of employee buy-in and support for these systems. The defining mark of an injury-free culture is what's called the 2AM test. That is, what happens at 2 o'clock in the morning when no one is around, the consultants are long gone, and the managers have all gone home. Even if no one will know, does the employee follow procedures and guidelines because it is the right thing to do? In a culture of engagement, the answer is likely to be yes...

[READ MORE](#)



UPCOMING TRAINING

Monthly Safety Training - FO&M

Location: Boise State University, ENG 110
Date: November 8, 2017 - 7 - 8AM

Building Coordinator 101

Location: Boise State University
Date: TBD

Active Shooter/Targeted Violence

Location: Boise State University
Date: TBD

FROM THE INTERNET



November is National Diabetes Month

Source: National Institutes of Health



Holiday Safety for Office and Home

Source: National Safety Council

MANAGER'S CORNER



Top 10 OSHA violations in 2017

1. Fall Protection
2. Hazard Communication
3. Scaffolding
4. Respiratory Protection
5. Lockout/Tagout
6. Ladders
7. Powered Industrial Trucks
8. Machine Guarding
9. Fall Protection – Training Requirements
10. Electrical – Wiring Methods



Source: <http://bit.ly/2y8IEMI>

SHARE YOUR THOUGHTS...

Please feel free to contact us to provide feedback on the content of this newsletter, or to suggest topics that you would like to see addressed, or inquire about training you wish to participate in.

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