Employee Engagement & Organizational Safety Performance

The Rules of Engagement: Understanding Social Exchange theory

Creating the kind of culture where we go longer periods of time without injuries – and where no injury is acceptable – is a serious undertaking. In particular, it requires engagement, the willing and active participation of employees throughout the organization. At the end of the day, leadership is limited in its ability to provide coverage and even with the best safety programs are only as effective as the level of employee buy-in and support for these systems. The defining mark of an injury-free culture is what's called the 2AM test. That is, what happens at 2 o'clock in the morning when no one is around, the consultants are long gone, and the managers have all gone home. Even if no one will know, does the employee follow procedures and guidelines because it is the right thing to do? In a culture of engagement, the answer is likely to be yes...

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Volunteers Needed for Tailgate Recycling

Date: November 18th, 2017
Time: 5:30pm - 10:30pm

Meet at the Sustainability Center Tailgate Booth, between the two stadium entrances on the grass near the stone statue bronco carving. Near the entrance to the Yankee Athletic Center.

Contact to sign up: Kat Davis
katdavis655@boisestate.edu
Sign up for the whole shift or part of a shift.

Outdoors Worker Alert: Hypothermia

When exposed to cold temperatures, your body begins to lose heat faster than it can be produced. Prolonged exposure to cold will eventually use up your body’s stored energy. The result is hypothermia, or abnormally low body temperature. A body temperature that is too low affects the brain, making the victim unable to think clearly or move well. This makes hypothermia particularly dangerous because a person may not know it is happening and will not be able to do anything about it. Forecast, plan, and prepare for outdoor work as the weather gets colder.

Holiday Safety for Office and Home

Source: National Safety Council

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Top 10 OSHA Violations in 2017

1. Fall Protection
2. Hazard Communication
3. Scaffolding
4. Respiratory Protection
5. Lockout/Tagout
6. Ladders
7. Powered Industrial Trucks
8. Machine Guarding
9. Fall Protection – Training Requirements
10. Electrical – Wiring Methods

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